

**Today's Office Professionals Quarterly Administrative & Clerical Employee Confidence Index- Q3 2009**



	Admin	Male	Female	18-34	35-44	45-54	55+	<\$35K	\$35-49.9K	\$50-74.9K	\$75K+
<b>Employee Confidence Index</b>	45.3	41.7	45.7	45.3	42.8	42.9	49.9	44.4	43.4	45.5	45.4
<b>Macroeconomic Confidence Index</b>	27.3	26.0	27.4	27.0	25.2	24.9	31.8	27.6	24.3	29.3	26.5
<b>Personal Confidence Index</b>	63.3	57.4	64.0	63.6	60.4	60.8	67.9	61.2	62.6	61.8	64.4
<b>Strength of Economy</b>											
<b>Getting Stronger-- Top 2 Box (Net)</b>	16%	11%	17%	12%	17%	12%	24%	17%	11%	17%	18%
<b>Staying the Same</b>	44%	45%	44%	46%	48%	49%	35%	41%	51%	44%	42%
<b>Getting Weaker-- Bottom 2 Box (Net)</b>	40%	44%	39%	42%	36%	39%	41%	42%	38%	40%	39%
<b>Job Availability</b>											
<b>More Jobs-- Top 2 Box (Net)</b>	5%	4%	5%	4%	2%	3%	12%	6%	4%	5%	5%
<b>Neutral</b>	22%	29%	22%	31%	16%	21%	20%	24%	16%	31%	16%
<b>Fewer Jobs-- Bottom 2 Box (Net)</b>	72%	67%	73%	65%	82%	76%	68%	70%	80%	64%	78%
<b>Ability to Find a New Job</b>											
<b>Confident-- Top 2 Box (Net)</b>	33%	33%	32%	37%	29%	27%	37%	29%	30%	35%	36%
<b>Neutral</b>	38%	36%	38%	38%	36%	43%	33%	36%	46%	36%	33%
<b>Not Confident-- Bottom 2 Box (Net)</b>	30%	30%	30%	25%	35%	30%	30%	35%	25%	29%	31%
<b>Future of Current Employer</b>											
<b>Confident-- Top 2 Box (Net)</b>	63%	46%	65%	59%	60%	60%	73%	61%	61%	55%	67%
<b>Neutral</b>	24%	34%	23%	25%	28%	26%	19%	28%	24%	31%	19%
<b>Not Confident-- Bottom 2 Box (Net)</b>	13%	20%	12%	16%	12%	14%	8%	11%	15%	13%	14%
<b>Job Security Index</b>											
<b>Likely-- Top 3 Box (Net)</b>	19%	20%	19%	21%	18%	23%	14%	28%	20%	21%	13%
<b>Neither unlikely nor likely</b>	13%	19%	12%	12%	16%	11%	11%	14%	18%	6%	10%
<b>Not Likely-- Bottom 3 Box (Net)</b>	68%	62%	69%	66%	65%	66%	75%	58%	62%	73%	78%
<b>Job Transition Index</b>											
<b>Likely-- Top 3 Box (Net)</b>	28%	45%	26%	48%	33%	20%	14%	43%	35%	24%	23%
<b>Neither unlikely nor likely</b>	12%	19%	11%	12%	10%	15%	11%	14%	14%	8%	7%
<b>Not Likely-- Bottom 3 Box (Net)</b>	59%	37%	62%	40%	57%	66%	75%	43%	51%	68%	70%
<b>Sample Size</b>											
	803	94	709	235	178	192	198	195	128	191	167

Fielding Period: July 7-9 & July 14-16, 2009 & August 3-5 & August 12-14, 2009 & September 9-14 & September 14-16, 2009